

Global Privacy Notice

Last Updated: 10 November 2025

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1. About this Notice

This Global Privacy Notice (the “**Notice**”) explains how the Vantage Data Centers companies (collectively, “**Vantage**”) handle Personal Information about our customers, suppliers, business partners and other business professionals who visit our data centers or use our websites, applications, and customer portals (collectively, our “**Sites/Websites**”). This Notice describes the Personal Information we collect, why we need it, how we use it, and what protections are in place to keep it secure. It also explains how you can exercise your privacy rights and how to contact us if you have any questions or complaints.

Vantage are committed to keeping Personal Information secure, and to respecting and protecting the privacy rights and freedoms of individuals, by complying with all applicable privacy, security and data protection laws. Vantage acts primarily as Data Controller for the Personal Information that we Process. This means that we are responsible for deciding how and why your Personal Information is used. In some limited instances, we may also act as a Data Processor for Personal Information we Process on behalf of our customers or on behalf of other Vantage entities.

Depending on the applicable laws to which you are subject, you may have the right to information as to the Vantage entity responsible for processing your Personal Information. This may differ depending on how and for what reason we collect your Personal Information. Information on how to identify your applicable responsible Vantage entity(ies) can be found in [Appendix 1](#).

References to “our”, “us” or “we” within this Notice are to Vantage. We use your Personal Information for purposes described in this Notice, or as otherwise stated at the point of collection.

2. Information Covered by this Notice

This Notice governs the collection and use of Personal Information by Vantage when interacting with our Sites/Websites.

In this Notice we refer to “**Processing**” your “**Personal Information**” and “**Sensitive Personal Information**”.

- **Processing** is taken to mean anything that is done to or with Personal Information (including simply collecting, storing or deleting that data).
- **Personal Information** is any information relating to an individual and/or any such information as may be defined as constituting Personal Information, or any equivalent thereof, in any applicable Data Protection Legislation.
- **Sensitive Personal Information** is any Personal Information that is considered more sensitive and requires additional protection under applicable data protection laws. This will often include information that reveals racial or ethnic origin, political opinions, religious or philosophical beliefs, or trade union membership. It can also include the Processing of genetic data, biometric data (for the purposes of uniquely identifying you), data concerning your health, or data concerning your sex life or sexual orientation.

If you have any questions about this Notice or the use of your data, please contact Privacy.Office@vantage-dc.com.

3. What Information We Collect

We collect, use, store and, when necessary, disclose, Personal Information for a variety of reasons (e.g. you may contact us, visit our Sites/Websites, sign up to receive email messages from us, or provide your Personal Information to us so we can do business with you). This Personal Information falls into the following categories, unless otherwise described in this Notice:

- **Contact Information:** Such as your name, address, email address, and telephone and/or mobile number.
- **Information Relating to Your Relationship with Vantage:** Such as your communication preferences and transaction information.
- **Government-issued identification information:** Such as national ID number, social security number, social insurance number, driver’s license number, passport number, other government-issued identifiers.
- **Online & Technical Information:** Such as your IP address, geo-location data, cookies, device information from devices that connect to our networks, system logs, including access logs and records of access attempts,

records from access control devices, such as badge readers, records from technology monitoring programs, including suspicious activity alerts.

- **CCTV and Other Audio-Visual Information, as permitted by law:** Such as photograph, video images, video conference records, CCTV recordings, call center recordings, voicemails.
- **Biometric identifiers as permitted by law:** Such as fingerprints, mathematical representations of your biometric identifier maintained for comparison.

4. Sources of Personal Information.

In most cases, we collect your Personal Information from you directly, of from your employer, if you are interacting with us on behalf of a commercial customer, supplier or business partner.

We may also receive information from third party data suppliers, such as services that provide sales leads, as well as professional organizations, trade shows, and publicly available sources, such as LinkedIn.

To the extent necessary, we will also receive your Personal Information from other Vantage entities.

5. How We Process Your Personal Information

We Process your Personal Information for the purposes identified in this Notice. The table below sets out the categories of Personal Information we Process and the legal basis for doing so, where such information is required under applicable law. Where applicable, we may also rely upon your consent to Process your Personal Information.

Purpose of Processing	Category of Personal Information	Legal Basis
To provide the products, services, programs, offers or information requested and to maintain a professional relationship with you.	Contact Information, Information Relating to Your Relationship with Vantage, Online and Technical Information	Legitimate Interest: To transact and maintain professional relationships. Where such processing is necessary for the performance of a contract or for entering into a contract.
Subject to applicable law and your choices, to deliver relevant commercial communications, marketing and personalized content to you.	Contact Information, Information Relating to Your Relationship with Vantage, Transaction Information, and Online & Technical Information	Legitimate Interest: To provide relevant information to you. Where we have obtained your Consent.
To provide access to our Sites.	Contact Information, Information Relating to Your Relationship with Vantage, Transaction Information, Government-issued Identification Information, Online & Technical Information, CCTV and Other Audio-Visual Information and Biometric Identifiers as permitted by law.	Legitimate Interest: To provide relevant access to you. For Sensitive Personal Information relating to Biometrics: Explicit Consent
To support our Everyday Business Purposes, such as account management, quality control, website administration, business continuity and disaster recovery, security and fraud prevention, corporate governance, reporting and legal compliance, analytics and research, and contract management activities	Contact Information, Information Relating to Your Relationship with Vantage, Transaction Information, Government-issued Identification Information, Online & Technical Information, CCTV and Other Audio-Visual Information and Biometric Identifiers as permitted by law.	Legitimate interest: Such as to protect you, us or others from threats (such as security threats or fraud); to enable or administer our business, such as for quality control, compliance, consolidated reporting and customer service; and to understand and improve our business generally. Where such processing is necessary for the performance of a contract or for entering into a contract. Where such processing is necessary for compliance with a legal obligation. Where we process special categories of Personal Information as part of our diversity and inclusion activities, we do so in line with local law requirements, such as for establishing, exercising or defending legal claims.

“Everyday Business Purposes” encompasses the following business purposes and related purposes for which Personal Information may be used:

- To provide the information requested by the individual or as reasonably expected given the context in which the Personal Information was collected;
- For identity and credential management, including identity verification and authentication, and system and technology administration;
- To protect the security and integrity of systems, networks, applications and data, including detecting, analyzing and resolving security threats, and collaborating with cybersecurity centers, law enforcement and others about imminent threats;
- For fraud detection and prevention;
- For legal and regulatory compliance, including all uses and disclosures of Personal Information that are required by law or reasonably needed for compliance with company policies and procedures, such as anti-money laundering programs, security and incident response programs, intellectual property protection programs and corporate ethics and compliance hotlines;
- For corporate audit, analysis and reporting;
- To enforce our contracts and to protect against injury, theft, legal liability, fraud or abuse, and to protect people or property, including physical security programs;
- To de-identify, depersonalize, or anonymize the data or create aggregated datasets, such as for consolidating reporting, research or analytics;
- To make back-up copies for business continuity and disaster recovery purposes; and
- For corporate governance, including mergers, acquisitions and divestitures.

CCTV and Access Controls

We have CCTV cameras and access control measures deployed at our physical Sites. We use this to maintain the security of our premises and the safety of those people on the premises. This information may be used to support investigations or corroborate other information, to the extent strictly required, such as access to our Sites.

6. Failure to Provide Personal Information

Failure to provide or allow us to process mandatory Personal Information may affect our ability to accomplish the purposes stated in this Privacy Notice (e.g. meeting our contractual obligations). Where such information is required, we will make this clear to you.

7. Automated Decision-Making and Profiling

Vantage may use AI tools, including transcription, analytics and profiling tools to improve our business processes and to help us understand how individuals interact with us, such as for personalization and fraud prevention. Vantage does not use profiling techniques or make automated decisions about you that may significantly affect you, such as they relate to the processing activities disclosed in this Notice.

8. Disclosures to Third Parties

Where we can do so lawfully under applicable law, we may share Personal Information with the following categories of recipients, some of whom may be located in a country that does not provide an adequate level of data privacy and protection rights as your home country. Vantage has in place appropriate safeguards regarding internal Personal Information sharing. See International Transfers below for more information.

- **Internal Disclosures:** Vantage is a global company and the Personal Information we collect, or you provide, may be shared and Processed with other Vantage entities as necessary for the purposes identified in ‘How we Process your Personal Information’ above.
- **Third Party Disclosures:** To the extent required, we share your Personal Information with our third-party Service Providers (e.g. IT, digital and technology providers) which only use your Personal Information to provide services to us.

To the extent required we may also share your Personal Information with consultants and advisors who assist us with legal, regulatory, and business operations activities, such as legal counsel, compliance consultants and business auditors, or business partners in the case of a merger or a sale.

- **Commercial Disclosures:** If you are employed by a Vantage customer or supplier, we may share your Personal Information with that company, such as when we provide a customer with information about individuals who have accessed the data center.
- **Disclosures Required by Law:** We will disclose Personal Information when required to do so by law, such as in response to a subpoena, including to law enforcement agencies, regulators and courts in the United States and other countries where we operate.

9. International Transfers

Your Personal Information may be Processed in a location outside your country of residence, which may not have equivalent privacy or data protection laws. However, regardless of where your Personal Information is transferred, we will protect it in accordance with this Notice and applicable law.

If you are a resident of the European Economic Area, Switzerland, or the United Kingdom, we rely on appropriate safeguards, namely approved Standard Contractual Clauses or Adequacy Decisions to assure that your Personal Information is adequately protected when it is transferred out of the region.

If your consent is required for the transfer under local applicable law, please understand that you are agreeing to cross-border transfers of your information when you consent to our processing of your Personal Information.

10. Links to Other Websites

Our Website contain links to other websites operated by companies that are not affiliated with Vantage, such as our partners. When you interact with another company through these links, that company's own policy will govern the Personal Information that you provide. We suggest you review each company's privacy policies before you submit Personal Information to them. We are not responsible for the privacy practices of companies that are not affiliated with Vantage.

11. Your Rights

Depending on the legal regulations in your country and the applicable laws to which you are subject, you may have all or some of the following rights set out below and may submit a request(s) to exercise any such rights by contacting us at Privacy.Office@vantage-dc.com.

- **Right of access:** You may have the right to obtain from Vantage confirmation as to whether your Personal Information is being Processed, and, where that is the case, to request access to your Personal Information. You may have the right to obtain a copy of your Personal Information undergoing Processing. For additional copies requested by you, Vantage may charge a reasonable fee based on administrative costs.
- **Right to rectification:** You may have the right to obtain from Vantage the rectification of inaccurate Personal Information concerning you.
- **Right to erasure (right to be forgotten) or anonymization:** You may have the right to ask us to erase (or in some jurisdictions, anonymize) your Personal Information. In some jurisdictions, this right may be limited to deletion or anonymization of data that is unnecessary, excessive, or unlawfully Processed, or deletion of data that is Processed based on your consent.
- **Right to restriction of Processing:** You may have the right to request the restriction of Processing your Personal Information.
- **Right to data portability:** You may have the right to receive your Personal Information which you have provided to Vantage in a structured, commonly used and machine-readable format and you may have the right to transmit those Personal Information to another entity without hindrance.
- **Right to information on third parties with whom we have shared your data.**
- **Right to object to profiling and automated decision-making tools.** You may have the right to object to our use of profiling and/or automated decision-making tools that significantly affect you; however, Vantage does not use these tools for the purposes disclosed in this Notice.
- **Right to lodge a complaint with the competent data protection authority** in your home country or in the country in which the responsible Vantage entity is located, in particular with respect to the result of automated decision-making.

Right to object to marketing: You may have the right to opt-out of our marketing and commercial communications. You may also exercise this right using the following mechanisms:

- To opt-out of emails, click the link labeled "unsubscribe" at the bottom of any email we send you.
- You can also have your name removed from our email marketing lists any time by sending an email to privacy.office@vantage-dc.com. Please enter your email address and ask to be removed from our email lists.

- To revoke permissions that you may have given to send text messages, text STOP in response to any message.
- To opt-out (to revoke consent) for online targeted advertising, including cross-contextual behavioral advertising, please use our [Do Not Sell My Personal Information](#) link.

Right to object: Under certain circumstances, you may have the right to object, on grounds relating to your particular situation, at any time to any other Processing of your Personal Information by Vantage, and Vantage can be required to no longer Process your Personal Information unless Vantage demonstrates a legal basis for the continued Processing, such as if the contractual or legal necessity.

Right to withdraw consent: If we rely on your consent for any other Personal Information Processing activities, you have the right to withdraw or revoke this consent at any time with future effect. Such a withdrawal will not affect the lawfulness of the Processing prior to the consent withdrawal.

12. Information Security

We have implemented appropriate technical and organizational measures reasonably designed to protect the confidentiality and security of the Personal Information that is entrusted to us. Our security safeguards protect against unauthorized access, improper use, alteration, destruction or accidental loss.

13. Data Retention

Vantage will retain your Personal Information for as long as the information is necessary for the purpose for that it was collected or for such periods as required by law.

14. Vantage Employees and Job Applicants

If you are a prospective, current, or former Vantage employee, your Personal Information is used for customary human resources purposes. Please see our [Applicant Privacy Notice](#) for more information.

15. Children's Data

Vantage's services and Sites/Websites are not directed to children, and we do not knowingly collect information from children under 18. If you believe that we are processing a child's information inappropriately, please contact us.

16. Complaints

If you believe that we have Processed your Personal Information in ways that are not consistent with this Notice or in violation of this applicable law, you may file a complaint. Please direct this to Privacy.Office@vantage-dc.com or make a report via our [Speak Up Hotline](#).

17. Data Protection Officers

In some countries, Vantage has appointed a Data Protection Officer ("DPO"), whom you may contact for questions or concerns about how Vantage Processes your Personal Information. Contact information for our DPOs is as follows:

- **Germany:** DPO@vantage-dc.com
- **Canada (Quebec):** Associate General Counsel – Compliance: Privacy.Office@vantage-dc.com
- **Singapore:** Privacy.Office@vantage-dc.com

18. Changes to this Notice

We are a rapidly evolving business. We will continue to assess and make changes to this Notice from time to time as required. If we make any material changes to this Notice, we will make changes here and, if the changes are significant, we will use good faith efforts to provide a more prominent notice (including, for certain services, email notification of Notice changes). Where required, we will obtain your consent.

18. Contact Us

If you have any questions or concerns about how we treat your Personal Information, please contact us at Privacy.Office@vantage-dc.com.

Additional Information for California Residents

If you are a resident of the State of California, this information supplements the information provided in this Notice and includes information about your privacy rights and how to exercise them.

Your California Privacy Rights

California residents are afforded specific privacy rights:

- The right to know what Personal Information and Sensitive Personal Information we collect
- The right to access your Personal Information
- The right to correct inaccurate Personal Information
- The right to request that we delete your Personal Information
- The right to limit the use and disclosure of Sensitive Personal Information, and
- The right not to be retaliated against for exercising your privacy rights

If you are a California resident, you may exercise your rights by contacting us at Privacy.Office@vantage-dc.com.

If you would like to designate an agent, please send an email from your own email address to [EMAIL](#) indicating the name and email address of your agent. We will respond to that person's requests using both your email address and the agent's email address.

If you are exercising Californian access or deletion rights on behalf of another person, please understand that we will need to verify your authority with the person you seek to represent.

California residents are also afforded the following privacy rights:

- The right to know what categories of Personal Information are sold to third parties and to opt-out of that sale
- The right to know what categories of Personal Information are shared with third parties for cross-contextual behavioral targeting and to opt-out that sharing

Vantage does not sell any personal information for monetary consideration. We do share personal information for online targeted advertising, including cross-contextual behavioral advertising. You can opt-out of this sharing at any time using our [Do Not Sell My Personal Information](#) link.

California's Shine the Light law allows California residents to ask companies with whom they have an established business relationship to provide certain information about the companies' sharing of personal information with third parties for direct marketing purposes. Vantage does not share any California consumer personal information with third parties for marketing purposes as defined in this law. California customers who wish to request further information about our compliance with this law or have questions or concerns about our privacy practices may contact the Vantage at the address given below.

We will not retaliate against you if you exercise your rights under CCPA.

Additional Information

1. Vantage uses and discloses the following categories of Personal Information and Sensitive Personal Information described in the Notice. We do not process any Sensitive Personal Information for the purpose of inferring characteristics about you.
2. Vantage does not sell any Personal Information for monetary consideration. Our Website allows third party advertising partners to utilize cookies, web beacons or other technologies to deliver ads to you on our sites and to deliver our advertisements to you on other sites. These third parties may collect information about your online activities on our websites, and they may use persistent identifiers to track you over time and across different websites and other online services. Our websites also recognize Global Privacy Control signals and will respect your opt-out request when provided by your browser.
3. Our websites use technology that may allow Vantage and its partners to monitor and record your communications with us (as subject to Cal. Penal Code §630, *et seq. and similar laws*), such as when you use our search or chat functions. Use of our Website demonstrates your consent to our use and disclosure of these communications, unless you exercise your rights to opt-out as described above.
4. In most cases, Vantage only allows third parties to control the collection of personal information when those third parties are acting as service providers or contractors to us. These companies only retain, use and disclose your personal information in accordance with our contracts and applicable law. However, as described in the Cookie Notice, if you have not opted out, our websites allow third party advertising partners to utilize cookies, web beacons or other technologies to deliver ads to you on our sites and other

sites. We may also engage market research firms to collect data for us. If you participate in a market research program, the third party will provide you its contact information and privacy notice before you are asked to provide any personal information to it.

5. Vantage does not offer financial incentives for the collection or sale of Personal Information.

Annex A – Responsible Entities

In the table below, the responsible Vantage Entity (also referred to as Data Controller in some jurisdictions) for Personal Information have been identified, depending on various factors of the Processing activity.

If it is unclear to you which Vantage entity is the responsible Vantage entity for the Processing of your Personal Information, please contact Privacy.Office@vantage-dc.com and we will help you identify the responsible Vantage entity.

Processing Activity	Responsible Vantage Entity / Data Controller
Processing Personal Information via our Website, including www.vantage-dc.com .	Vantage Data Centers Management Company, LLC
Processing Personal Information collected via local Sites	The Vantage entity or entities located in each country which operate the local Vantage Site are generally responsible for the Processing of your Personal Information, unless otherwise notified. Please see below for details of the local Vantage entity.

Local Vantage Entity Name	Country
NAM	
Vantage Data Centers Management Company, LLC	US
Vantage Data Centers Canada Management, Limited Partnership	Canada
APAC	
Vantage Data Centers APAC Pte. Ltd	Australia
Vantage Data Centers Australia Pty Ltd	Australia
Vantage Data Centers Hong Kong Limited	Hong Kong
Vantage Data Centers Japan GK	Japan
VDC Cerulean Sdn Bhd	Malaysia
VDC Data Centers Malaysia Sdn Bhd	Malaysia
VDC Indigo Sdn Bhd	Malaysia
VDC KUL14 Sdn Bhd	Malaysia
VDC Powerbase Hong Kong Data Centers Limited	Hong Kong
VDC Taiwan Operations LLC	Taiwan
EMEA	
Vantage Data Centers Europe S.à r.l.	Luxembourg
Vantage Data Centers Ireland Limited	Ireland
Vantage Data Centers France	France
Vantage Data Centers Switzerland GmbH	Switzerland
Vantage Data Centers Germany GmbH	Germany
Vantage Data Centers Italy S.r.l.	Italy
Vantage Data Centers Poland Sp. z o.o.	Poland
VDC UK Management Company Limited	United Kingdom
VDC SOUTH AFRICA OPCO (PTY) LTD	South Africa

Cookies Notice

This “Cookies Notice” explains how and why we use different types of cookies and similar technologies on any websites or apps (the “Websites”) that we own or control. When you visit our website or use our mobile applications, as permitted by law, Vantage and third parties may automatically collect certain information, using technologies such as cookies, pixel tags, browser analysis tools, server logs and web beacons. In many cases, this information is only used in a non-identifiable way. For example, we use information we collect about all website users to optimize our websites and to understand website traffic patterns. In some cases, we do associate the information we collect using cookies and other technology with a unique identifier. This Cookies Notice explains how we use the information.

What Are Cookies?

Cookies are files or pieces of information that are stored on your computer (or other internet-enabled devices, such as a smartphone or tablet) when you visit the Website. A cookie will usually contain the name of the website from which the cookie has come from, the “lifetime” of the cookie (i.e. how long it will remain on your device) and a value, which is usually a randomly generated unique number.

We use cookies to make the Website easier to use and to better tailor our web presence and products to your interests and needs. Cookies are also used to help speed up your future activities and deliver a more personalized experience on the Website.

Some cookies may process your Personal Information (e.g. IP addresses and other online identifiers). Please see the Notice above for further details about how your Personal Information is processed and your rights in relation to this.

Other cookies are used to compile anonymous, aggregated statistics that allow us to understand how people use our web properties and to help us improve web structure and content. We cannot identify you personally from this information although the same principles apply regarding these cookies.

Categories of Cookies Used on The Website:

Two types of cookies will be used on the Website, “session cookies” and “persistent cookies”. Session cookies are temporary cookies that remain on your device until you leave the Website. A persistent cookie remains on your device for much longer or until you manually delete it (how long the cookie remains on your device will depend on the duration or “lifetime” of the specific cookie and your browser settings).

We have grouped our cookies into the following categories; to make it easier for you to understand why we use them:

Essential: Cookies that are essential to making the Website work correctly. They enable visitors to move around our Website and use our features. These cookies prevent crashes, display information, fix bugs and ensure the security of our Website. Without these cookies, some functions of the Website cannot be provided.

Performance & Functionality: These Cookies support core site functionality such as providing secure log-in.

Analytics & Customization: These Cookies facilitate measurement and analytics for improved browsing experience.

Managing Cookies on Your Device

Vantage Websites obtain consent for cookies as required by law. When you visit our websites, we will always place strictly necessary cookies. You have choices about functional, performance and targeting cookies. You can use our Cookie Management Platform to control which of these cookies you wish to accept or to reject all non-necessary cookies. If you exercise your rights to tell us not to sell/share your information to not to use your information for online targeted advertising, we will refrain from placing third party performance cookies and advertising cookies on your browser.

You can manage which optional cookies are deployed on your device from all companies at any time. To do this you can set browser settings accordingly. Browsers such as Chrome, Internet Explorer, Firefox and Safari give you the ability to accept, reject or delete cookies. Visit the applicable “help center” in your browser to learn more.

Other Technologies

Our Website uses “Flash” cookies. Flash cookies (also known as Local Stored Objects) are small data files placed on a computer using Adobe Flash technology. The Adobe Flash Player is an application that allows rapid development of dynamic content, such as video clips and animation. Flash cookies are used to deliver video content. They may also be used for security purposes, to gather certain website metrics and to help remember settings and preferences. We do not share Flash Cookie data with third parties, and we do not use Flash Cookies to deliver targeted advertising. To manage Flash cookies, visit Adobe’s website at http://www.macromedia.com/support/documentation/en/flashplayer/help/settings_manager.html. If you disable Flash cookies, you may not have access to certain content and product features.

Our Website uses Pixel Tags. Pixel tags, also known as tracking pixels, web beacons or clear GIFs, are tools used to transmit information to our service providers' or partner's servers. When you visit a website or open an email that contains a web beacon, that tool will instruct your browser to transmit information such as your IP address, device details, time of the activity, and nature of the activity (e.g., email read, web pages visited) to us. These tools allow us to measure response to our communications and to improve our websites. They also enable partners to compile information about your browsing activity on the websites for personalization and online targeted advertising. If you exercise your rights to tell us not to share your information or not to use your information for online targeted advertising, we will refrain from placing pixel tags on your browser.

Our Website may use other technologies, such tools that analyze your behavior on our websites. These tools allow us to recognize devices, even if you have rejected cookies, but they are only used for security and fraud detection purposes. For example, we use these tools to detect bots and other threats. We do not sell or share the information collected using these tools, and we do not use this information for online targeted advertising.

Our Website collect personal information using Server Logs. A server log is a text file that records activities on our web services. When you visit a website, we log the date and time of your visit, the device you use to access our website, your operating system type, browser type, domain, and other system settings, as well as the language your system uses and the country and time zone where your device is located. Our server logs also record the IP address of the device you use to connect to the Internet. An IP address is a unique identifier that devices use to identify and communicate with each other on the Internet. We may also collect information about the website you were visiting before you came to Vantage and the website you visit after you leave our site. We use this information in aggregate, such as to analyze website traffic patterns and to better understand website user behavior generally. We also use the information for security purposes, to detect threats, and for fraud prevention. For example, we may block login attempts coming from countries where we do not do business. We do not sell or share the information collected by our logs, and we do not use this information for online targeted advertising.

Our Website uses third party analytics services, such as Google Analytics. Analytics services help us understand how people use our websites. In some cases, these services are provided by companies that act as service providers for us, meaning that they do not use the information collected for their own purposes. In other cases, the company may combine information collected from users of our websites with information collected from other websites. You have the right to opt-out of having your data combined by these third parties. You can use our Cookie Management Platform to reject all non-necessary cookies. If you exercise your rights to tell us not to sell/share your information to not to use your information for online targeted advertising, we will also refrain from placing third party cookies on your browser. You can also opt out of Google Analytics across all websites by [clicking here](#).

Our Website integrates with Social Media Platforms. Our websites may enable you to interact with us and others via social media platforms, such as Facebook, X, YouTube, LinkedIn and Instagram. We may also allow you to login to our websites using social media platform credentials. While we respect each social media platform's privacy policies, we may collect personal information about you and your friends if you choose to use these tools. If you engage with our content on or through your social media, you may allow us to have access to certain information associated with your social media account (e.g., name, username, email address, profile picture).

We may also display interest-based ads to you when you are using social media platforms. These platforms allow us to personalize the ads that we display to you. We may convert your email address into a unique number which can be matched by the platform with its user to allow delivery of the advertising. Additionally, social media platforms collect persistent identifiers through your browser or mobile operating system, so they may collect information about your use of our websites. If you have previously provided personal information to these platforms, the platform operators may recognize you here. Your use of social network plugins is subject to each social media site's privacy policy. For more information and to limit advertising on your social media sites, please read the privacy policies posted by the social media platforms that you use.